CNS /Update Newsletter Feature

New Information Technology Job Classifications Coming to TEAMS

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UF Information Technology

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New Information Technology Job Classifications Coming to TEAMS

During the first quarter of 2003, pending all necessary approvals, a new TEAMS Information Technology (IT) jobs classification structure will be put into place. This structure will be used for filling new information technology TEAMS positions from current staff or outside applicants.

The new structure, developed by UF IT professionals, was designed to reflect the market changes in IT specialties. The new classifications are intended to meet the university's need to categorize information technology personnel by the general nature of their work. Departmentally assigned working titles can exist within each discipline and will be defined via the job description.

The classifications developed by the committee are Entry, Intermediate, Practitioner, Specialist, Expert, Senior and Principal. The classification is determined by the complexity of tasks and functions in the position description. Each classification carries minimum requirements specified as a combination of education, training and experience. The goal is to provide units with more flexibility in hiring and rewarding skilled IT personnel.

The proposed IT Classification structure was first submitted to Dr. Chuck Frazier, vice provost for Information Technology, for review and feedback. Upon approval from Frazier, it was sent to the UF General Counsel's office to be examined in light of existing labor law, and to the Affirmative Action Office for EEO codes. The Division of Human Resources is also working to integrate these new job classifications within the new TEAMS framework.

Look for more information on these new job classifications in future issues of /Update!"

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Classifications Coming to TEAMS

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Your Comments are Welcome

We welcome your comments and suggestions on this and all UFIT documentation. Please send your comments to:

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